

## **Ministry of Labour**

### **Decision No. (3) of 2012 regarding Reporting Construction Sites**

Minister of Labour:

Having reviewed the Labour Law for the Private Sector promulgated by Decision No. (23) of 1976, as amended, in particular Article (92) thereof;

Decision No. (6) of 2000 regarding the organization of Occupational Safety in Establishments;

And Decision No. (12) of 1977 regarding Identification and regulating the necessary Precautions to protect workers in Construction, Civil Engineering and Shipbuilding Works;

#### **Hereby Decides:**

#### **Article (1)**

Contractors and establishments that carry out construction activities and civil engineering works must inform the Ministry of Labour of their work sites before commencing work in them, for any of the following works:

1. Construction works that takes more than thirty days.
2. Construction works that requires more than 50 workers to implement.
3. Construction works or additions of more than 150 square meters.

#### **Article (2)**

The provisions of this decision apply to all construction and building sites, including:

- 1- Building construction and maintenance, including repainting, decoration or restoration operations.
- 2- Demolition works.
- 3- Air conditioning works and mechanical and electrical contracting.

- 4- Construction of factories and industrial buildings.
- 5- Construction of roads, bridges, railways or airport runways.
- 6- Land burial works.
- 7- Infrastructure construction works for the extension of sewage, electricity, water or telephone lines networks, if this requires excavation work or the installation of the distribution towers.
- 8- Construction of water tanks and oil tanks.

### **Article (3)**

The employer or his official representative shall submit the report as per Article (1) of this Decision to the Occupational Safety Section at the Ministry of Labor in accordance with the form attached to this decision.

### **Article (4)**

The main contractor of the project shall report on the subcontractors with whom he contracts to carry out specific works in the project, and in the event of multiple main contractors, each of them shall submit the report separately.

### **Article (5)**

Any person who violates the provisions of this Decision shall be liable for the penalties provided for in Article (165) of the Labour Law for the Private Sector promulgated by Decree No.(23) of 1976.

### **Article (6)**

This Decision shall be published in the Official Gazette and shall come into force from the day following the date of its publication.

**The Minister of Labour.**

**Jameel bin Mohamed Ali Humaidan,**

Issued on: 29 Rabi' Al-Awwal 1433 A.H.

Corresponding to: 21 February 2012